Communication Tips & Tricks: Becoming more effective and inclusive

Marissa DeGroot (she/her)
Asst. Director of Campus-Wide Communications

& Gayle Viney-Goers (she/her) CCAS Communications Director







...ways to become more effective and inclusive, while being efficient.

Roadmap for Today

- 1. Who is here?
- 2. Why does communication matter?
- 3. Tips and Resources
 - a. Email, Social Media, Graphic Design, Presentations & Websites
- 4. UW Tools & Resources
- 5. Accessible & Inclusive Communication
- 6. Q&A





for session slides & resources

https://qrco.de/bdj6TU

1) Who is here today?

- Academic Advising
- Career Services
- Academic Advising & Career Services
- Other UW Department
- Communication



2) Why does effective & inclusive communication matter?



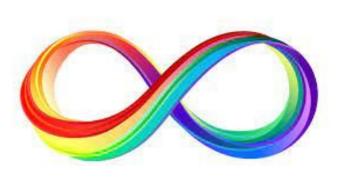
Inclusive communication: sharing information in a way that **everyone** can understand.

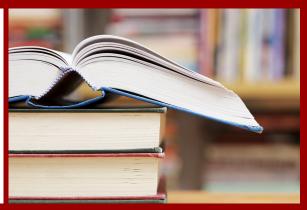
(sensory, cognitive, literacy, or language challenges)

1.3 billion people live with a disability.

*World Health Organization, 2022







2) What do we hope for?

Identify/choose 1 tip or resource you will commit to implementing in your work this spring semester.



3) Tips & Resources



- 1. Email
- 2. Social Media
- 3. Graphic Design
- 4. Presentations
- 5. Websites



58% of students ages 18-24 check their email *multiple* times a day.



- 2-4 times a day
- Twice a day
- 10 or more times
- Multiple times a day
- 10+ times a day
- Estimate 5-10
- 3-4 times a day, 1-2 times on weekends

- I check my wisc email obsessively
- 5 times on weekdays, 1-2 times on wknds
- Very frequently, it's always open!
- 4-5 times a day



* Responses from current UW-Madison students, March 2023

Tip: Write your emails so they are

actionable & skimmable.



1. Have something valuable to say

2. Shorten your message!













- 1. Have something valuable to say
- 2. Shorten your message!
- 3. Action subject line

Subject:

CCAS Follow Up Regarding Mandatory Major Declaration Hold



Dear Student,

The College of Letters and Science recently emailed you about the Mandatory Major Declaration (MMD) hold. This is an enrollment hold for any Letters and Science student who has earned 86 credits (including this current semester's enrollment) and has not yet declared a major.

Below are steps you can take to get the hold removed to enroll in spring classes.

- To remove the hold, you must either declare a major OR meet with an advisor to discuss why you are unable to declare (e.g. you're exploring options, or you do not meet the declaration requirements for your intended major at this time).
- If you know the major you wish to declare and are able to do so, please declare your major. You will need to follow the steps outlined by the department for declaration; these instructions can be found on The Guide or the department's website.
- If you won't be declaring a major this semester, please send an email
 to or make an appointment with your assigned CCAS advisor ASAP to
 discuss next steps. You can schedule with your advisor via Starfish or by
 clicking on the red "Make an Appointment" button at the bottom of
 this email.

Feel free to contact CCAS if you have any other questions about this. We're here to help!

- Your CCAS Advising Team

Cross-College Advising Service University of Wisconsin-Madison www.ccas.wisc.edu | 608-265-5460

MAKE AN APPOINTMENT

50 characters

36 characters

Action subject line

Bulleted lists

Bolded text

Links to additional info & ccas contact

Subject: Thinking about classes for next semester?



Need advising now?

No problem! Visit Drop-ins! No appointment needed.

CCAS

Hi students!

In addition to regular 30-minute advising appointments, CCAS also offers drop-in advising where no appointment is needed! Drop-ins are a great resource for your questions, and an easy way to access advising during a time when regular appointment availability books up.

CCAS Drop-in Advising - No Appointment Needed!

DAYTIME Drop-ins

- · Monday, Tuesday, Wednesday, Thursday
- 12:30pm 4:30pm
- 124 Witte Hall
- 1130 Dejope Hall
- 1116 Ogg Hall
- 101 Chadbourne Hall
- All locations are open to all students (regardless of where you live)

EVENING Drop-ins (starting next week!)

- Monday, Tuesday, Wednesday (Nov 7 through Nov 30)
- 5:00pm 7:00pm
- College Library (1st Floor) Helen C. White Hall, 600 North Park Street
- (Corner of Observatory Drive and North Park Street)

Have questions? Stop by and see us!

-The CCAS Team

ccas.wisc.edu



GUIDES & TUTORIALS

HOW TO CREATE
VISUALLY
APPEALING EMAILS



YOU FEEL?

BECAUSE

YOU LOOK..





CCAS

CCAS Evening Advising Hours

Month of November in College Library!

Evening Drop-In Advising starts TONIGHT in College Library!

Mondays, Tuesdays, and Wednesdays
(through November 30)

or the second

5:00 pm - 7:00 pm

College Library - 1st Floor

Helen C. White Hall, 600 North Park Street (Corner of Observatory Drive and North Park Street)

No appointment needed!

Do you have questions about enrollment? Selecting classes? Majors and/or Certificates? Getting involved?

Professional academic advisors are ready to help! Let's work through things together!

-Your CCAS Team

IMPORTANT REMINDER!

The DROP DEADLINE is Friday, November 25 (the day after Thanksgiving). If you are considering dropping a course or withdrawing, we strongly encourage you have conversations with your advisors BEFORE the holiday break.

CLICK HERE for advising options!



Help new students explore different classes, majors, and interests!

Cross-College Advising Service (CCAS) is currently hiring SOAR Peer Advisors for Summer 2022. CCAS SOAR peer advisors work between 24-30 hours per week, Monday through Friday. The hourly pay is \$12.00 and the application deadline is THIS FRIDAY, April 29.

CLICK HERE for position information, including application instructions. We are committed to diversity, equity, and inclusion. We strongly encourage applications from individuals who possess and promote these values.

The application deadline is THIS FRIDAY, February 24, at 11pm.

Don't miss out!

We'd love for you to join our team.

Questions?

Email peerapps@ccas.wisc.edu

Click here to learn more & apply!



THIS WEEK'S ADVISING SCHEDULE

Hi CCAS Students!

If you need help or have questions THIS WEEK, please see our limited advising availability listed below. If you need immediate assistance, we strongly suggest you call our main office number (608-265-5460).

MONDAY, NOV 21

- Residence Hall Drop-in Advising (no appt needed, all students welcome!)
 - 12:30 pm 4:30 pm @ Witte, Dejope, Ogg, Chadbourne
 - Evening Drop-in Advising (no appt needed, all students welcome!)
 - 5:00 pm 7:00 pm @ College Library

TUESDAY, NOV 22

- Residence Hall Drop-in Advising (no appt needed, all students welcome!)
 - 12:30 pm 4:30 pm @ Witte, Dejope, Ogg, Chadbourne
- Evening Drop-in Advising (no appt needed, all students welcome!)
 - 5:00 pm 7:00 pm @ College Library

WEDNESDAY, NOV 23 - ONLY Ingraham Main Office open for scheduled appointments

THURSDAY, NOV 24 - Thanksgiving and CCAS CLOSED

VIRTUAL Drop-in Advising

FRIDAY, NOV 25 - Last day to drop a class or withdraw from the fall 2022 semester

- 10:00 am 12:00 pm (CST)
- Join via this zoom link: https://uwmadison.zoom.us/my/ccas1234
- Email our main office account (ccas@ccas.wisc.edu). The account will be monitored 9am-3pm.

REMINDERS:

Thursday, November 24
Thanksgiving Holiday and CCAS will be closed.

Eloqua branded emails



Resource: Many email marketing tools available, including 1 supported by UW (Eloqua).



Spring Enrollment is Approaching - Check for Holds!

You can check for enrollment holds in your MyUW/Student Center and complete any necessary steps to remove your holds. Holds will prevent you from enrolling on your designated date. Reach out to your advisor if you have questions about specific holds.

Possible holds:

- AlcoholEdu
- Our Wisconsin
- U Got This
- Mandatory Major Declaration Hold
- Tuition Hold
- Residence Hall Fee Hold

Thinking about classes? Need enrollment advice? CCAS Advisors are here to help!

Schedule a 30 minute in-person appointment: https://ccas.wisc.edu/get-advising/

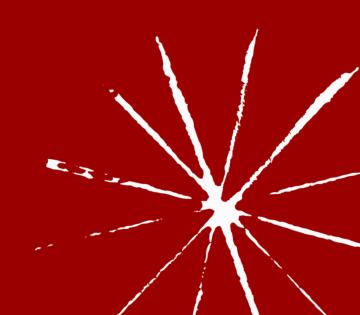
Drop-in hours and locations (no appt needed!): https://ccas.wisc.edu/hours-and-location

We look forward to checking in with you soon!
-The CCAS Team

ccas.wisc.edu

Gayle Viney-Goers (she/her) Communications Director Cross-College Advising Service Room 10 Ingraham Hall University of Wisconsin-Madison www.ccas.wisc.edu | 608-265-5460

- 1. Valuable information
- 2. Short message
- 3. Action subject line





Social Media

Tip: It's **OKAY** to not open a new social media account!

First, consider if this will be worth your *time* and *effort*.



• Linkedin: 1-5 times a day

Social Media Consistency is key.



Social Media



Consistently posting helps build your online following.

Social Media

Tip: Keep your content simple...

...so you can consistently post!



One month left to sign up for a full or half CSA share with us!

We're making it easy to commit to a season of healthy, local eating with home delivery and the option to add pasture-raised eggs.

Learn more and sign up before it's too late: https://www.vitruvianfarms.com/join-our-csa... See more







an album

Graphic Design





2023 BUSINESS CONFERENCE





CHIDI EZE Entrepreneur, Lecturer, & Business Coach



Creative Director & Co-Founder

123 Anywhere St., Any City, ST 12345

WEHAVE

18 th

2023







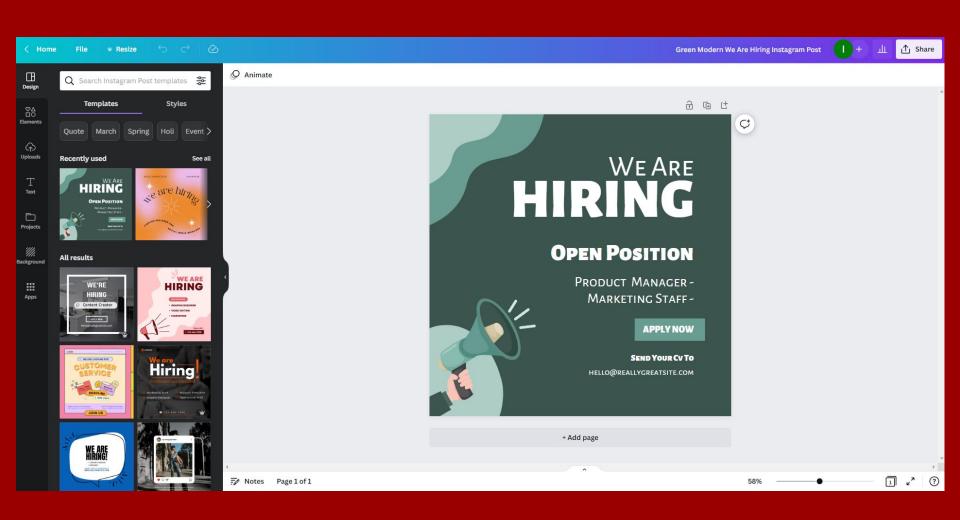
@reallygreatsite

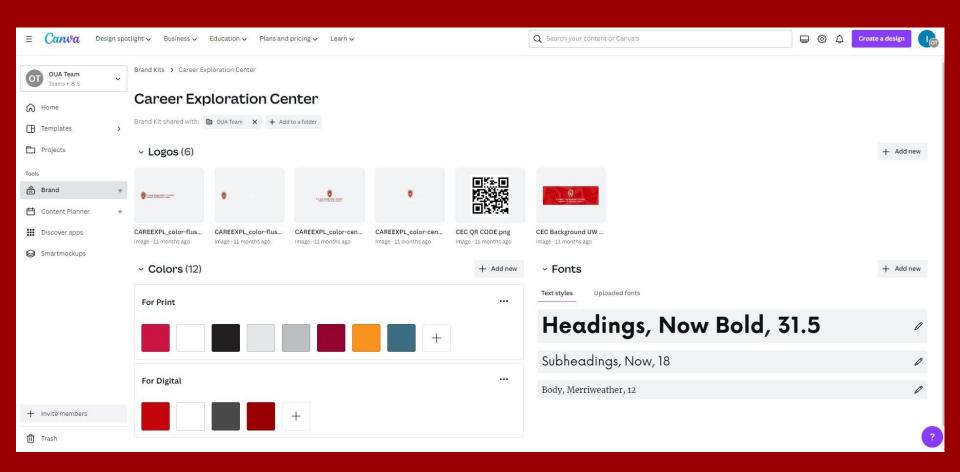


AT BORCELI BACKYAR SATURDAY, 1

Events include:
Events include:
FOOD & DRINKS - FUN BAMES
FOOD & DRINKS - FUN BAMES

TIME: 02:00PM - 05:00PM - TICKET: 59 P WWW. REALLYGREAT SITE. COM





Graphic Design

Tip: QR codes are back!



QR Code Best Practices

- 1. Include a QR code anywhere you share a website URL
- 2. Say where the code will take you
- 3. Include the code's URL written out
- 4. Test your QR code with a smartphone



for session slides & resources

https://qrco.de/bdj6TU

Tip: The presentation and slides are **for your audience**, not a script to read.



5 ways to strengthen your presentation and keep your audience's attention

Focus on the key points



WHAT IS CCAS?
WHY MEET WITH US?





HOW TO MEET WITH CCAS?

WHERE TO MEET WITH CCAS?



WHEN TO MEET WITH US?
IMPORTANT DEADLINES &
EVENTS

Next 20 minutes:

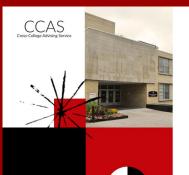
- What is CCAS?
- 2. Who are the students we work with?
- Where and how students meet with us?
- 4. How do we help students stay on track for a timely graduation?
- 5. Q&A Opportunity





2. Less is more





- Our office is one of the largest advising offices on campus and our professional CCAS academic advisors are knowledgeable about all the majors and programs offered on campus.
- We have strong and intentional relationships with ALL 8 of the undergraduate schools and colleges to make sure we're prepared to advise on their programs and connect you to their resources.





Our CCAS Advisors are knowledgeable about **ALL** of the

UW MAJORS & PROGRAMS!





Roboto, 34

Lato font, 40

3. Simple Design

- Contrasting colors
- Clean & consistent fonts (size 20-30+)

Roboto, 28

Large photo

4. Audience Participation

Resource: Free presentation programs that allow you to interact with your audience using real-time voting (quizzes, polls, word clouds, ask questions, etc)



5. Always Use a Microphone



Websites

Tip: Write or edit content for your website so it can easily be **skimmed**

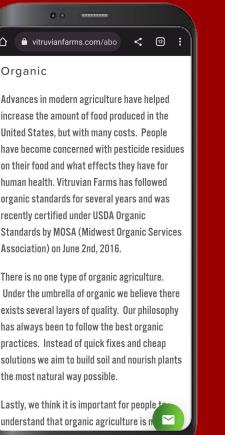


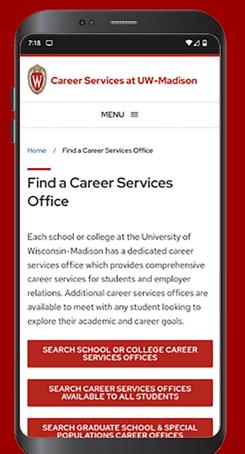
Skimmable Web Content

- 1. Chunk content into section & bulleted lists
- 2. Use meaningful subheadings
- 3. Edit down your content!



understand that organic agriculture is n







text

Meaningful subheading



- Too much text
- Not enough sections or bulleted lists

Websites

Resource: Do a quick evaluation of the accessibility of your website with the Web Accessibility Evaluation Tool (WAVE)



4. UW Tools & Resources

UNIVERSITY of WISCONSIN-MADISON

Brand ~

Home



Typography v

Gallery

Print ~

Web v

Multimedia ~

Campus Resources

The University of Wisconsin–Madison is a place where people come together to do incredible things. From artistic breakthroughs to launching <u>Badgers into space</u>, we've been at the forefront of major events since 1848.

We are a unique place. Where students work with the same zeal

Announcement: Red Hat official brand fonts are now available

Red Hat Text and Red Hat Display are replacing Verlag and Vitesse as UW's official brand fonts. Visit

5. Accessible & Inclusive Communication





Q Search

Service

.

Community & governance ~

IT priorities & projects >

Cybersecurity

Home / About IT@UW-Madison / Division of Information Technology / Center for User Experience / UW-Madison Digital Accessibility Program

UW-Madison Digital Accessibility Program

Last updated December 14, 2022

In support of accessibility at UW-Madison, The Digital Accessibility Program in the <u>Center for User Experience</u> supports University of Wisconsin-Madison in creating an accessible, usable and inclusive learning and working environment for all students, faculty, staff, alumni and partners of the university. The Digital Accessibility Program provides several services to the University community, including learning and training resources, accessibility evaluation and procurement support, as well as digital accessibility consulting. For more information on physical and digital accessibility at UW-Madison go to the <u>Accessibility@UW-Madison website</u>.

In this guide

- Why is accessibility important?
- Services for digital accessibility
- · Get help with accessibility
- Policies & guidelines

Q Search

Service

Learn

ut

Community & governance \vee

IT priorities & projects ~

Cybersecurity

GUIDES



Home / Learn / Make it accessible

Make it accessible

Last updated January 19, 2022

UW-Madison is committed to ensuring our digital campus is accessible and free from barriers for all members of the university community. In this guide learn about digital accessibility or go to the <a href="https://www.uw-madison.gov/uw-madison.g

In this guide

Why is accessibility important »

Introduction to accessibility»

Get help

Get help with accessibility»

Learn about user experience design»



Descriptive Link Text

Non-accessible linked text

Learn More

Click Here

Accessible linked text

Conference Registration

Request an Appointment



Home

Staff

Resources

About

Conta

Inclusive Communications Guide

Cultivating a campus that is equitable, diverse, and inclusive is not only essential to the strength of the University of Wisconsin-Madison, but also jues, Practicing inclusive communications and marketing reinforces this commitment and helps to create a more welcoming, safe, and productive campus for all students, staff, family, and visitors.

An important role of campus communicators is to ensure that people of different identities and from different backgrounds feel represented, affirmed, and supported while they're at UW-Madison. Communications that don't consider the impact they might have on underrepresented or marginalized communities may unintentionally cause harm. Meanwhile, authentic, respectful, and purposeful communications can contribute to an inclusive and equitable environment and reinforce a sense of belonging.

The resources provided in this guide aim to assist campos communicators achieve this goal across media, including written materials, photography, videography, social media, the web, and more.

This guide represents a culmination of efforts, including more than two years of listening sessions with campus stakeholders and underrepresented members of the UW-Madison community, a close partnesship with the multicultural marketing agency Croative Marketing Resources, and deliberate capacity-building and reflection by the staffs of University Marketing and University Communications. It will also, always, remain a work in progress. Using the guide>

Terminology*

Principles>

Best practices (accessibility, visuals, social media, written content)>

Making mistakes

Campus resources

Inclusive Language Guide (editorial style)>

Land Acknowledgment Guide

Using the guide

When to use i

- · This guide is most effective when consulted regularly and often.
- This guide is most effective when used to prevent harm in communications.
- This guide can be used if you learn you've made a mistake or may have caused harm.

How to use

- Refer to it for specific-use cases; follow links to additional resources.
- · Share it with colleagues,
- · Make suggestions for how to improve or expand it.
- · Use it as the basis for your department's own guide.
- · Pursue professional and personal development on these topics.

Terminolog

Below are definitions of foundational diversity, equity, and inclusion (DEI) concepts. See the <u>Inclusive Language Guide</u> — now part of UW— Madison's <u>Fellinoial Style Guide</u> — for recommended and consistent usage of terminology related to race, ethnicity, and national origin; gender and sexuality: disability and more.



Search the Style Guide Q

11---

Inclusive Language Guide

Feedback

Inclusive Language Guide

To help campus communicators cover people and topics with sensitivity and respect, we've compiled guidance for the following list of inclusive terms. Many of these recommendations are adapted (and edited for length or relevance to campus) from the AP Stylebook and other media guides. For general guidance, visit the UW's Inclusive Communications Guide. If you'd like to see a term added to this style guide, you can provide us feedback.

addiction

A treatable disease that affects a person's brain and behavior. Drug and alcohol use can cause changes in the brain that lead to compulsive use, despite damage incurred to a person's health and relationships. Genetics, mental illness, and other factors make certain people susceptible to addiction. Addiction is the preferred term. The term substance use disorder is preferred by some health professionals and is acceptable in some uses, such as in quotations or scientific contexts. Alcoholism is acceptable for addiction to alcohol. Avoid words like abuse or problem in favor of the word use with an appropriate modifier such as risky, unhealthy, excessive, or heavy. Misuse is also acceptable. Avoid alcoholic, addict, user, and abuser unless individuals prefer those terms for themselves or if they occur in quotations or names of organizations, such as Alcoholics Anonymous. Avoid derogatory terminology such as junkie, drunk, or crackhead unless in quotations. Avoid describing sobriety as clean unless in quotations, since it implies a previous state of dirtiness instead of disease. Not all compulsive behaviors, including shopping, eating, and sex, are considered addictions. Gambling is the only one classified as an addiction in the American Psychiatric Association's diagnostic manual. The World Health Organization says excessive video gaming can be an addiction. (Source: AP Stylebook)

afflicted with/stricken with/suffers from/victim of

These terms carry the assumption that a person with a disability is suffering or has a reduced quality of life. Not every person with a disability suffers, is a victim, or is stricken. It is preferable to use neutral language when describing a person who has a disability, simply stating the facts about the nature of the disability. For example: He has muscular dystrophy. (Source: Disability Language Style Guide, National Center on Disability and Journalism)

African American

No hyphen (noun or adjective). Acceptable for an American Black person of African descent. Not necessarily interchangeable with Black. Americans of Caribbean heritage, for example, generally refer to themselves as Caribbean American. Follow a person's preference. (Source: AP Stylebook)



- Be authentic. Use photos that are...
 - From our campus
 - Not too old or overly staged
 - Don't overuse any one photo or individual in a photo





- Be authentic. Use photos that are...
 - From our campus
 - Not too old or overly staged
 - Don't overuse any one photo or individual in a photo
 - Use images from events, services, spaces that demonstrate efforts towards inclusion





How to Prioritize

- 1. Pick 1 area of communications you utilize often
- 2. Identify 1 tip or resource for that area
- 3. Set a goal of implementing that 1 tip or resource this spring semester

slido



What communication tip, resource, or goal would you like to implement this spring semester?

(i) Start presenting to display the poll results on this slide.



Thank you!

for session slides & resources

https://qrco.de/bdj6TU